



The Brand Communications School



To whom it may concern

May 2009

This recommendation is written without prejudice or lack of conviction

Re: Letter of recommendation

I would like to thank Jo-Anne Placements for their consistent professionalism in their dealings with us. They can be relied on always to present well screened and appropriate candidates often under challenging time frames. This allows us to recruit high quality candidates quickly and without unnecessary delays. They have the ability to understand our needs well and present us with the appropriate candidates – an ability that is rare in the recruitment business. I have been in HR for the past 8 years, dealt with numerous recruitment agencies, across 4 regions (Johannesburg, Durban, Cape Town and Port Elizabeth), and have as yet not worked with a more reliable agency.

I have been dealing with Jo-Anne for about 8 months, as well as with approximately 7 other recruitment agencies who all form part of our group, Advtech. Vega is one of the most complex businesses I have worked for, which besides having to look for job fit, skills and qualifications, also has an important focus on personality fit. In 2009 we had about 7 vacant positions at Vega. Jo-Anne has placed 70% of these positions, excluding the casual and fixed term appointments, despite competing with recruitment agencies who specialize in our sector.

I would recommend Jo-Anne Placements to any Company, if they need quick and accurate placements combined with a real understanding of your business. In addition this approach is accompanied with unquestionable integrity in all business dealings and in the presentation of every candidate.

If you need any feedback from me, please feel free to contact me

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